



# OSM Crew Management

OSM counts over three decades of experience in the Maritime Industry

17,000+ employees, 20+ office locations,  
700+ vessels/units under management,

70+ nationalities and a 90% retention!

- Recruitment
- Certification
- Global Footprint

- Transparent Crew Management Software
- Environmental Risk Analysis
- Local Content & Local Support

## OSM Crew Management

OSM undertake to provide robust and transparent solutions for all crew management services. We utilize our volume to offer competitive solutions but at the same time we are flexible to customize the deliverables to suit customer's needs. OSM's Crew Management models can encompass all/part of the following elements: Recruitment, Placement, Payroll, Logistics, Travel, Port Agency Services, Catering Management Academy, Training, Development, Career Planning, Industrial Relations, CSR Services, Seafarer Tax Management, Employee Law Guidance, Nationalization Programs & more.



### Training Academy

Courses developed & delivered by experts used to improve on the practical & technical expertise and career development of crew



### Catering Academy

Stay fed, stay well and stay comfortable with OSM's highly trained Catering & Hospitality Crew.



## Why OSM?

- One-stop-shop
- In-house recruiting offices
- Same Processes
- Guaranteed Quality
- Global Coverage
- Local Support
- Local Training
- Local Competence
- Local Support Staff
- Local Asset Logistics
- Local Contracting
- Local Crewing
- In-house developed applications – eCrew2

